

SENT VIA EMAIL

September 30, 2011

Tom Brim
President
Association of Building, Mechanical and Electrical Inspectors (ABMEI)
c/o PBCE Department
200 East Santa Clara Street
San Jose, CA 95113

RE: Sick Leave Payout

Dear Tom:

On September 13, 2011, the City notified the Association of Building, Mechanical and Electrical Inspectors (ABMEI), pursuant to the side letter contained in the Agreement between the City and ABMEI, of its intent to begin negotiations over the sick leave payout benefit. We proposed to meet with you on September 21, 2011, and received a response from ABMEI requesting to postpone the meeting until October 17th. We subsequently sent a response and offered to meet at 10:00 a.m. on October 17th. To date we have not received confirmation that the ABMEI negotiation team is available during this time.

The City is interested in commencing the sick leave payout discussions as soon as possible. We would appreciate it if ABMEI would confirm its availability to have our first meeting on Monday, October 17, 2011, from 10:00 a.m. to 11:00 a.m. at the Office of Employee Relations. The City would appreciate receiving confirmation as soon as possible. In the interest of time, please find enclosed the City's initial proposal.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

Enclosure

CITY PROPOSAL – SICK LEAVE PAYOUT

Proposed Language

Effective January 1, 2012, the sick leave payout benefit shall cease.

This language is intended to replace the language in:

- *Articles 18.2 through 18.4 of the ABMEI Memorandum of Agreement.*